

TO BE ADOPTED AT 2017 BUSINESS MEETING
10/21/16 MINUTES OF AAPC SE ANNUAL BUSINESS MEETING

Russell Siler Jones welcomed the membership and reviewed the developments since last year's business meeting. (We hit the yard!)

Kathryn reviewed the nine initiatives set from last year. Much has been done with those initiatives.

1. In 2015 the Region charged our current Certification Committee with the work of exploring the pro's and con's, costs implications, feasibility, alternatives, etc. of our region finding a way to offer certification.

2016 update: Certification has ended. John Eddinger will bring a full report on the certificate program being developed.

2. In 2015 the Region charged the Executive Committee with appointing a **work group** to explore how we might expand the content and reach of our **website and social media**. The Region proposed that this work group be empowered to retain appropriate consultation. This work group was asked to report its progress to the Executive Committee and the region by February 1, 2016.

2016 update: The Workgroup formed was made up of Chris O'Rear, Will Eades, Laura Gundel, David Smith, Elaine Hoffman, and Russell Siler Jones. A vision was developed. Wants and needs for a website was identified. "Your Membership" platform was identified, and recommended to the Association. The Association adopted the platform even as the SE Region develops their website. The Association website is forthcoming. The workgroup enlisted David Harris to build the website. It is up and running: www.aapcse.org.

3. In 2015 the Region charged the Executive Committee to hire a member to promote the proliferation of local continuing educational events for the region by: 1) recruiting members to provide workshops, 2) supporting them, 3) helping them with CEU's, advertising, etc.

2016 update: Hire someone to develop local initiatives. The EC hired Jennifer Martin as Continuing Education Coordinator, she worked with us through July. The Region sponsored or co-sponsored events with the following groups; - North Carolina Association of Pastoral Counselors, Asheville Chapter and Partnership for Pastoral Counseling, Tennessee Association of Pastoral Therapists, and CareNet of North Carolina. Our experience with Jennifer taught us a lot: how to think outside the box about what CE events might look like; how our infrastructure was not yet ready to support our vision for CE, nor was it ready to support this Coordinator position. We greatly appreciate her efforts and what we learned in this process.

4. In 2015 the Region charged the Executive Committee to develop a plan for Web-based learning and consultation groups such as Theological Integrative Case-Consultation Groups.

2016 Update: We had a great first group with 6 attendees. Kathryn Summers led an online theological case conference May-September. Beginning in January 2017 Robert Cooke will start Next Group. Advertising for this will begin after Kanuga. In February 2017 Richard Rohr will be the presenter in an online event. A video

production of this year's presenter, Nancy McWilliams, and we continue to explore how we might capture offerings by video and make them available online. John Eddinger previewed an online curriculum in Denver and is exploring how we might want to engage with that.

5. In 2015 the Region charged the Executive Committee to appoint a **work group** to help the region connect more often and more creatively with seminaries, divinity schools, CPE programs and non-theologically-oriented graduate schools.

2016 update: We developed a model for Student Affiliate groups and plan to roll them out in 2017. We hope to have 2-3 pilot programs to begin and gather information as we tweak our model and move forward.

6. In 2015 the Region charged the Executive Committee to appoint a member to explore connecting with educational and other institutions doing research in the efficacy of pastoral-and/or spiritually-integrated psychotherapy.

2016 update: One of the places where research into spiritually integrated psychotherapy is happening is Danielson Institute in Boston. Russell has been connecting with the staff and researchers there. Russell has explored several connections; most fruitful has been with the Duke University Theology, Medicine and Culture Program. Warren Kinghorn, the Co-Chair of that program, will be our speaker next year at Kanuga.

7. In 2015 the Region charged the Executive Committee with exploring the possibility of hiring a Regional Executive Director.

2016 update: With the shifting of responsibility of all activity from the Association to the Region, it has become clear that we are going to need staffing to do the work of the Region. It makes sense to us that we contract with someone to coordinate and carry out particular parts of our strategic plan. We are still working through the process of how to put this position into place. Kathryn suggested that she would like Russell to move into that role. The Executive Committee did not like the language of Executive Director and instead likes Regional Coordinator because it is coordinating the different initiatives that we identify as important. Paying the chair has been a bridge situation, we would like for it to be cleaner in that the paid person be contracted and not part of the board. This position has the potential to go beyond the 2-year term of chair and assist the Region with the accumulation of wisdom and experience. This position will be a contracted 1099 not a W-2 employee. On behalf of the region, the Coordinating Council, led by the Regional Chair, will set strategic direction and identify measurable, achievable goals for the Regional Coordinator. The Regional Coordinator will implement the strategies set by the Coordinating Council and will be accountable to the Coordinating Council. What we are imagining will be part of that contract will be efforts in product development, continuing education, outreach to student affiliates, fundraising. It is clear from the SOAR survey that was conducted across the region that membership wants us to move ahead with this plan.

8. In 2015 the Region determined that during the interim period the Region Chair would be paid a monthly stipend going forward, beginning November 1, 2015. The proposed amount was \$1000. This was to be an interim/transitional position and the chair would be accountable monthly to the Executive Committee with a written report.

2016 update: Russell Siler Jones has done a super job. He gets a gold medal and was probably essentially paid \$10.89 an hour. He has done hours and hours of work.

9. In 2015 the Region charged the Executive Committee with securing a person to perform the administrative functions of the region.

2016 update: Pat Eddinger volunteered to be administrator for the Region. In addition to this, we have created a brand new support organization to do administrative tasks work with the infrastructure issues that have hampered our work. This is already running and has begun to function in helping with communications, website, and soon will be helping with CE management. It will be applying for 501c3 status. It will have the capacity to expand our outreach as we determine the strategic need for that.

Last Year's Work of Current Committees was reviewed:

Local Chapters TaskForce - Dick Bruehl and Donna Scott have done an amazing job connect locally. They've done a marvelous job for the last two years in encouraging us to connect and be active locally. They've helped us understand and believe in this model, and several chapters are already active: 1) The Asheville Chapter, newest, created an offering that expanded AAPC's outreach in the community in an event that featured presentations from area pastors, political leaders, college professors and community organizers with break-out session facilitated by pastoral counselors. 2) Other community groups that aren't yet officially chapters sponsored events: Our established cluster group in Alabama hosted a continuing education event also that was an integrated approach which featured two presenters, one a pastoral counselor and the other a professional psychologist for a community wide audience. Our state affiliated group, the Tennessee Association of Clinical Pastoral Therapists, sponsored a workshop panel discussion about the similarities and differences in the approaches of spiritual directors and pastoral counselors for a wider audience of healing practitioners.

Pastoral and Personal Concerns – David Verner had an enormous goal of contacting the SE Region as a whole. We were fortunate to have the help of volunteers Donna Scott and Eunice Holbert for part of the year. Jim Hightower lead the committee while David Verner was on an extended medical leave of absence. During the year committee members and volunteers accepted calling assignments for 160 of the SE Region's members. Collectively we actually attempted contact and invited conversations with 110. We have had actual conversations with 52. In these conversations we have been asking about such things as: Our members' experience of the major transition taking place in AAPC and in the SE Region; Their response to several ideas about ways we as a region can better serve the personal and pastoral needs of our membership ; and Their interest in recent regional innovations including local chapters and local and/or web-based continuing education initiatives.

Theological and Social Concerns Committee – Robert Cooke has brought 2 workshops to this year's Kanuga conference. Bill Larrison will present twice on "Sharing a Terminal Illness: A Theological Reflection;" and Robert Cooke will introduce the concept of "Ambiguous Loss."

Advocacy Committee (and Photography) led by Andrew Gee – Keeps eyes on advocacy issues and thinks about them as we work on transition. He has supported the Executive Committee as we have addressed the changes before us and kept an eye on licensure issues in TN and ongoing in NC.

Program Committee – Jo Ellen Holmes has worked hard all year with the committee to present this great weekend we have before us. There are 176 registrations and counting (biggest

in recent history), 47 newcomers. Save the date October 20-22, 2017 with Warren Kinghorn, MD, ThD of Duke Divinity and Duke Medical Schools.

National Association Report – Renato and Tere Canzoneri

Renato - SE has taken a great risk and setting trends for the Association. The database being adopted by the Association has been led by the SE. We have had challenges in understanding transitions going from brick in mortar to home based offices. They meet monthly, with the Board broken into task forces, fielding calls from Regions. They have recently discovered they moved too fast to a virtual office space. Staff exploring place to communicate.

Tere – Randy Simmons sent message that there have been problems with people's dues. We are doing our best to fix it. Tere gave thanks to the work of the SE Region. Association gave MAP grant to SE. David Smith/Atlanta is hosting National Meeting in March. Come to meeting in March. What does it look to give everything back to the Regions? There is a huge spectrum of situations. Association wants to resource the region. Please feel free to contact.

2015 Region Annual Meeting Minutes introduced by Rachel Matthews – They on the web and in print in back of Gooch in two notebooks.

VISION STATEMENT DEVELOPED:

Russell showed how we identified ourselves last year and shared the criteria for the new statement. 3 weeks ago we prepared a vision statement to endorse. Then we got a vision from TAPT and sent a statement. This weekend we took that statement and created another statement. This is the one we want to endorse:

We are a welcoming community of therapists and other professionals grounded in diverse spiritual traditions and communities of faith. Informed by research and science, we offer education, connection and support for those engaged in vocations of compassion transformation and healing.

We wanted it to be true to who we are and have elements for outreach, center and the edge dialectic.

REVIEW OF GOALS (on webpage):

- 1) Grow community (among our members and beyond our membership)
 - a. through our website and social media presence
 - b. through networking with other organizations
 - c. through outreach to students
 - d. through local chapters
 - e. through pastoral care of all participants (members and non-members)
 - f. through involving participants in work groups
 - g. through connection with faith communities
- 2) Support professional development
 - a. training events
 - b. training curriculum (perhaps leading to some certification)
 - c. consultation
 - d. supervision
 - e. peer review

- f. "formation"
- 3) Develop, implement, and continually evaluate models for financial sustainability and administrative effectiveness
- 4. Nourish innovation and ethics
 - a. in participants' practices
 - b. in regional and associational

AAPC EVOLVING

Moving forward as a values based, volunteer led professional community.
Created workgroups tied to the 4 goals.

Plea to be involved and connect with meaningful people, having meaningful relationships, build resume!

Coordinating Council is a smaller version of the Executive Committee comprised of 4 team leaders and officers. This group will be giving strategic direction to the region and interfacing with the work groups.

4 team leaders introduced their work: Kathryn Summers, John Eddinger, David Harris, and Jim Coffman.

1. Kathryn Summers – VICE CHAIR and MEMBER SUPPORT TEAM, which will care for and support the membership. 1. member care and retention (everything we do to support you, newsletter, the SOAR survey to gather information, town hall meetings, facilitating membership renewals, pastoral care for the membership in losses, etc.). 2. mobilization and advocacy. Covering specific activities of advocacy our members might want to engage with for example, NCAPC. The work groups are task focused. This makes them very different than committees. Example: AAPC work group helping NC Advocacy legislative concerns. 3. volunteer development (connect our members with their interests)

Losses shared over the past year.

2. John Eddinger – PROFESSIONAL DEVELOPMENT TEAM. Developing Professionally Work Group, which will work on CE Events and Certificates (spiritual integrated psychotherapy events), Kanuga (Same, Connecting), Spring Conferences (Outreach focused, in urban areas), Consultation and Peer Supervision (conferences are great but it is helpful to have your work valued and honored by a group of peers, developing standards for those groups), Content, trying to make CE/certificate programs simple, flexible and cost effective, involve people in a longer term process of formation. Idea to approach new people: if you like who we are, join as a member. If you are a clinical member, study with our supervisors, provide certificate program, consultation and supervision become a clinical supervisor. 67% of members in the SOAR survey said yes to Professional Development. Trying to archive these events. Though people were not taking advantage of Certification, people do want to know how to do spiritual integrated psychotherapy.

We will develop certificate programs, not as rigorous as what we did before, but programs of value that will help people learn how to do this.

3. David Harris - OUTREACH AND CONNECTIONS TEAM. Connecting with our circle – community engagement, membership growth, collegial coordinators, outreach content,
4. Jim Coffman – FINANCE TEAM – Aside from the overwhelming hyper energy around them, it has been a normal year! The finance committee met every night this summer. They have stared into the mystery and tried to understand. Jim shared a graph budget showing sources of our income: dues 39%, map grant 12%, annual conference 11%, sponsorship 1%, education income 12%, fundraising 3%, potential use of reserve 22%. Expenses: member support 2% (\$1950), Outreach, 7% (\$8900), Admin/finance, 52% (\$62,500), professional development, 39% (\$47,500). We have a great many resources.

We do not have a normal report like usual from the Association because of the transition they are in. (Budget Handout) The middle column is now. The finance committee and executive committee have been in multiple dialogues back and forth with what is on the report. The dues issue is the most difficult of all line items. We want to lower dues and will be lowering dues but we also want to base our financial decisions on actual data that we have than making decisions that are not well informed. In this budget we are presenting dues that begin at \$150 and all members will receive a 10% reduction until we all reach this amount. The budget is driven by the new initiatives. We are still raising money for mission advance, getting grants. Fundraising will be included more as an imported category. Thanks to all who pledged through our fundraising efforts this year over \$6700 dollars were raised this year.

MOTIONS MADE from the Executive Committee (to be voted on tomorrow, along with the receipt of the minutes from 2015):

1. The Executive Committee recommends adoption of the following as a Vision Statement for the Southeast Region:

We are a welcoming community of therapists and other professionals, grounded in diverse spiritual traditions and communities of faith. Informed by research and science, we offer education, connection, and support for those engaged in vocations of compassion, transformation, and healing.

2. The Executive Committee recommends adoption of the following as Goals for the Southeast Region for the next 12 months:

1. Grow community (among our members and beyond our membership)
 - a. through our website and social media presence
 - b. through networking with other organizations
 - c. through outreach to students
 - d. through local chapters
 - e. through pastoral care of all participants (members and non-members)
 - f. through involving participants in work groups
 - g. through connection with faith communities
2. Support professional development
 - a. training events
 - b. training curriculum (perhaps leading to some certification)

- c. consultation
- d. supervision
- e. peer review
- f. “formation”

3. Develop, implement, and continually evaluate models for Financial sustainability and administrative effectiveness

4. Nourish innovation and ethics

a. in participants’ practices

b. in regional and associational practices

3. The Executive Committee moves adoption of the following organizational structure:

4. The Executive Committee moves that the Coordinating Council be authorized to make administrative and financial decisions on behalf of the region as they arise in between meetings of the region.

5. The Executive Committee moves that the region enter into a contractual relationship with a Regional Coordinator, the terms of which to be negotiated by the Coordinating Council.

6. The Finance Committee, with support from the Executive Committee, moves adoption of the FY 17-18 budget

10/22/16 MINUTES OF AAPC SE ANNUAL BUSINESS MEETING (Business Meeting continued.)

Russell opened with prayer, a psalm from Nan Merrill's book

Pastoral Care Concerns of the community were shared by Bill Jackson.

Joe Whitwell

Life Care of Lawrenceville

Rehab Center Room 418

210 Collins Industrial Way

Lawrenceville, GA 30043

See www.caringbridge.org

John Patton is recovering from stroke and broken hip. He cannot play his music.

See regional website for his address.

Russell opened the community up for conversation:

--Jim Hightower - what are the values of this organization that bring you here?
(See word cloud on website) vulnerability connection safety authenticity acceptance
friendship depth band of brothers and sisters inclusivity curiosity affection humor
integration ecological general awesomeness advocacy continuity regeneration
transformation humility creativity grace love joy peace inspiration sacred space forty-
seven welcoming sustaining spiritual personal creative soulful surprise growth grounded
continuing relationships for retirees challenges third space inspiration not to retire
community heritage discernment sacrifice grounding generosity listening gratitude

What is exciting to you as you consider where you are as you consider moving forward?
What questions do you have?

--Mary Law – thought AAPC was going out of business and thought she was coming to Kanuga to say goodbye but she found excitement and is amazed. She feels gratitude for all of those who have worked so hard. She wondered why is there new people? Then she realized we were here for friendship and collegiality because we don't always get that. It is exciting.

--Last year there was so much grief. And the things we thought about are happening. It is inspiring. She is so proud of us. There has been so much reaching across the aisle and welcoming spirits. Thank you.

--David Franzen is looking for a way to do supervision of pastoral counselors and wants to put up a sign. He wants to feed into the work.

--Megan –New two years ago. She is amazed at the work. She is attracted to the membership pieces. Professional development and supervision work is amazing. She is amazed at the spirit of pastoral counselors. She is a LMSW and

doesn't want the veterans to walk out the door. It is so humane and personal of a spirit. Help us.

--Roy --He would like comment on what is going on in the ideas of certification and where it is going on from here. He was involved in the legal aspects of certification, who has the responsibility if a provider is sued by a client. Cost the AAPC about \$100,000.

--Russell noted that certification has ceased. There is some openness to look at ways to deepen and deepen people. Continuing educational events. A deeper curriculum. Then supervision and mentor relationships. Certificate programs as a way to package what we have to the world. Tere noted there is still a way to have an ethics committee if there is a charge. National is only a fiscal agency. Russell noted that We do theologically grounded, spiritually integrated psychotherapy but our clients may not be ready to hear those terms.

--Elizabeth -Loyola grad – FLA – Newly certified pastoral counselor, spiritually integrated pastoral psychotherapy she is not clergy Why is it pastoral then? Confusion among the unchurched with the language. Gratitude for the work done to maintain a regional organization with a reputation that precedes you.

--Skip – Generativity. We need to be an organization that looks like the world. This is a diverse world and we need to look that way if we move forward.

--Ron – Loyola – Certified too. The diversity is going out there but the schools with student affiliations are diverse . Needs more breaks to walk! Younger people need more movement.

--Jim – Grateful to the work. Workgroups how does that and term limits fit in. Is a work group a life sentence? Russell responded that we need you to work but In terms of limits we have a vision to work on a project to commit a year and renew annually. Three years is a great commitment time but it is not a set time. Work groups are places to develop leadership. To turn the keys of the organization over as quickly as we can.

--Ron – I see myself like a psychiatrist with a dual identity as a psychologist and a medical doctor. He is a theologian and a therapist. Our work is informed by theology. He does not like spiritual therapist. He wants that word to use. He thinks pastoral counselor as a phrase is confusing but the same issue came up in rewriting the TAPT law. Embraced that the law does not stop pastors from doing what they naturally do as part of their work. General assembly had an argument over progressives vs conservatives. It passed. I do counseling from a pastoral perspective period. Licensing requires more definition.He sees the word is now broader than he first saw it.

--Michael- whatever shifts we make, we have to keep in mind the shifting content of shifting theology, pastoral care, pastoral theology. Many people who

are drawn to us are people who are trained in the seminaries. Theological education is trying to find its identity just as much as we are trying to find our identity. The nature of theological education is in a precarious place.

--Barbara – She is new to the region but is excited to see the changes in the internet changes. She was trained in the Blanton Peale Institute. Experienced a lot of different regions. She has some questions about practicing outside the church (state licensure). She is concerned about marketing and brand identity. We need legal advice but also about brand.

--Russell - This is a branding conversation. We are not at the point in the organization to have a change of branding conversation. We can interpret the brand and some day change it but that would be a big step.

As you think about the plans about moving forward do you have any questions about what you've heard?

--Ron came for discernment. He came here for discernment. He is trying to find out where he wants to be. Turn hostility to hospitality, loneliness to solitude, souliness.

--David flashed the goals again. Grow community.

--Dick speak to the positive developments, be a missionary for the organization, speak positively and realistically and enthusiastically of where we are.

--We celebrated 47 newbees but we have some comebackers and we are delighted about that.

Are there smaller organizations? Local chapters. State chapters. Case conference internet groups.

--Bill – Concerned about Liability. Sponsor for next year – American Professional Agency.

The motions before the organization were discussed and voted upon:

1. Budget-
2. Organizational Structure
3. Responsibility to coordinating council to handle business of region in between meetings. Consider language of regional coordinator to part-time coordinator.

Discussion closed.

1. MOTION: That the minutes from 2015 meeting be adopted. Robert Cooke moved. Judy Butler seconded. MOTION PASSED.

2. MOTION: The Executive Committee recommends adoption of the following as a Vision Statement for the Southeast Region:

We are a welcoming community of therapists and other professionals, grounded in diverse spiritual traditions and communities of faith. Informed by research and science, we offer education, connection, and support for those engaged in vocations of compassion, transformation, and healing.

Discussion: Vision – Russell explained the criteria for the new statement. Discussion followed. Vision or Mission statement? Vision short. Mission explained in more depth. Community of therapists and other professionals sounded vague. Logic of the executive committee was that after force ranked survey, indepth integrated spiritual psychotherapy was first and pastoral counseling was third. It is a statement of identity, it's in flux. You can't get to vision or mission until we know who we are. We are evolving. This conversation is framed in light of the age of our organization. A metaphor – the sign in the yard, when people drive by this organizational store or house. When they stop and come inside and participate, they love it. It is good news. But there are people who see the sign in the yard and they project on it and they won't come in side. We need to know who we are before we reach outside of ourselves. We need to be clear of us before we market to others Lewis mentioned a facebook post – want to attract millennials to church stop dumbing down theology. Maybe it is fine to use the world and do education around it. Russell noted that our whole conversation has been an internally focused conversation. It is about who we think we are and the language around ti. But he doesn't want to get stuck here; he wants to do the work. The work we are going to volunteer for. Give thought to do you want to participate in the work and take the ideas forward.

There were two “no's.” MOTION PASSED.

3. MOTION: The Executive Committee recommends adoption of the following as Goals for the Southeast Region for the next 12 months:

GOAL 1. Grow community (among our members and beyond our membership)

- a. through our website and social media presence
- b. through networking with other organizations
- c. through outreach to students
- d. through local chapters
- e. through pastoral care of all participants (members and non-members)
- f. through involving participants in work groups
- g. through connection with faith communities

GOAL 2. Support professional development

- a. training events
- b. training curriculum (perhaps leading to some certification)
- c. consultation
- d. supervision

- e. peer review
- f. “formation”

GOAL 3. Develop, implement, and continually evaluate models for Financial sustainability and administrative effectiveness

GOAL 4. Nourish innovation and ethics

- a. in participants’ practices
- b. in regional and associational practices

AMENDMENT: Donna Scott moved that the motion be amended to include the word “g. research” to goal #2, support professional development. Motion was seconded and passed.

MOTION PASSED with amendment

- 4. MOTION: The Executive Committee moves adoption of the following organizational structure: (see structure on Web)



- 5. MOTION: The Executive Committee moves that the Coordinating Council be authorized to make administrative and financial decisions on behalf of the region as they arise in between administrative and financial decisions on behalf of the region as they arise in between meetings of the region. MOTION PASSED.
- 6. MOTION: The Executive Committee moves that the region enter into a contractual relationship with a Regional Coordinator, the terms of which to be negotiated by the Coordinating Council. MOTION PASSED.
- 7. MOTION: The Finance Committee, with support from the Executive Committee, moves adoption of the FY 17-18 budget. MOTION PASSED.

Russell recognized terms of service as roles from previous structure come to an end.

Business meeting closed.